



FACTS AND FIGURES

Mandate

UN Women is the United Nations entity for gender equality and the empowerment of women. Its work is based on a triple mandate encompassing normative support, UN system coordination and operational activities, to mobilize urgent and sustained action to achieve gender equality and the empowerment of all women and girls and support the achievement of the 2030 Agenda.

Type of organisation

UN organisation with normative, operational and coordination functions.

Institution

- **Head of organisation:** Sima Sami Bahous (Jordan)
- **Headquarters:** New York
- **Number of offices:** 6 regional and 7 liaison offices; 76 country offices
- **Number of staff:** 1234 (as per November 2021)
- **Established in:** 2021
- **Board:** Executive Board with 41 rotating members (Switzerland was a member in the rotation period 2013 - 2015)

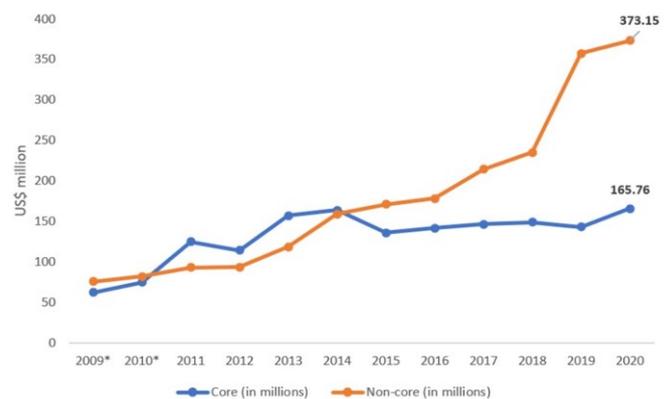
Switzerland (2021)

- **Annual financial contribution:**
 - **Core contribution:** CHF 16 million
 - **Additional funding:** CHF CHF 2'064'922
- **Number of Swiss staff:** 7 staff, 3 JPOs; 5 UNVs; 3 Consultants

Website: <http://www.unwomen.org>

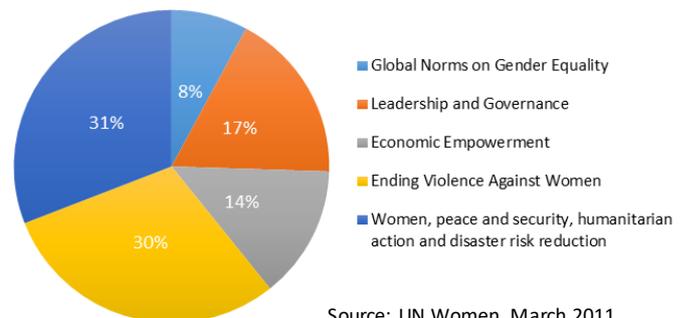
SWITZERLAND AND THE UNITED NATIONS ENTITY FOR GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN (UN WOMEN)

UN Women total contributions per year (in USD million)



*Figures from 2009 and 2010 reflect core and non-core contributions to UNIFEM (now part of UN Women).

UN Women expenditure by impact area in 2020



Source: UN Women, March 2011

Switzerland's contribution 2019-2021 (in CHF million)



UN WOMEN

Mandate

UN Women is the United Nations entity for gender equality and the empowerment of women. Created as part of the UN reform process in 2010, it was established to accelerate the elimination of discrimination against women and girls and the attainment of equality between women and men. UN Women grew out of the merger of the UN Development Fund for Women (UNIFEM), the Office of the Special Adviser on Gender Issues and Advancement of Women (OSAGI), the Division for the Advancement of Women (DAW) and the International Research and Training Institute for the Advancement of Women (INSTRAW).

Despite progress towards gender equality, gender disparities and discrimination against women and girls remain a reality in areas such as political participation and leadership, economic opportunities and wages, unpaid household and care work, and violence against women and girls.

To address these challenges UN Women has a triple mandate:

1. **Normative:** to support inter-governmental bodies, such as the Commission on the Status of Women, in their formulation of policies, global standards and norms to achieve gender equality.
2. **Operational:** to help Member States implement these standards by providing advice on legislation, policies, strategies and programmes, as well as technical and financial support, and by forging effective partnerships with civil society to reduce gender disparities.
3. **UN system coordination:** to promote, coordinate and monitor the efforts of the entire UN system to advance the full realisation of gender equality and women's rights and opportunities based on the UN system's commitments in this regard.

Objectives

Founded on the vision of equality enshrined in the UN Charter, UN-Women has grounded its work across four distinct thematic impact areas, which continue to constitute focus under the Strategic Plan 2022-2025:

1. Governance and participation in public life;
2. Women's economic empowerment;
3. Ending violence against women and girls; and
4. Women, peace and security, humanitarian action, and disaster risk reduction.

SWITZERLAND

UN Women's priorities and activities on gender equality and women's empowerment correspond to the Swiss strategic priorities as outlined in the Swiss Foreign Policy 2020-2023 and in the new Swiss Strategy for International Cooperation 2021-2024, which identifies UN Women as one of the Swiss development cooperation's priority organizations. The partnership with UN Women is part of Switzerland systemic engagement with the United Nations Development System, in alignment with its efforts to promote system-wide coherence.

The work of UN Women is guided by the Agenda 2030, the Convention on the Elimination of All Forms of Discrimination against Women, the Beijing Declaration and Platform for Action, and several resolutions of the United Nations on women's rights, gender equality and the empowerment of women, which Switzerland ratified or fully supported. As a UN Member state, Switzerland has committed itself to the goals contained in the mandate of UN Women.

Switzerland's medium-term objectives

In 2021-2025 Switzerland is pursuing the following goals:

- Strengthening the capacities and increasing the impact of UN Women with regard to women's political participation, leadership, gender inclusive growth and economic empowerment as well as ending violence against women;
- Strengthening the role of UN Women in achieving more effective and efficient UN-system coordination and reform to promote gender equality;
- Encouraging UN Women to develop strategic partnerships and plan joint programmes with other UN organisations and IFI partners, particularly the World Bank, exploring innovative finance for gender equality;
- Improving the operational effectiveness of UN Women and institutionalising a strong culture of results-based management, monitoring, reporting, knowledge management and evaluation, through a successful completion of their on-going business transformation process;
- Promoting and exploring the integration of cross-cutting levers as articulated in UN Women's 2022-2025 Strategic Plan – such as climate justice, economic justice and rights, and data, technology and Innovation for Gender Equality – for transformative results and to address new generation equality issues, with a focus on intersectionality.

Contact:

global.institutions@eda.admin.ch