The Peace and Human Rights Division of the Federal Department of Foreign Affairs is looking for a

**Senior Political Adviser in Nigeria**

**Based in Abuja**

to strengthen Switzerland's peace promotion efforts in Nigeria.

As a Senior Political Advisor (SPA) you implement the peace policy programme of the Peace and Human Rights Division (PHRD) in Nigeria. You identify and accompany projects and partners to promote dialogue, human rights and the protection of the conflict-affected civilian population.

**Tasks and responsibilities:**

As the SPA, you will assist the Peace and Human Rights Division (PHRD) in conceptualizing, implementing and supporting peace promotion activities at the political and operational levels through programme management, networking and mainstreaming through dialogue and facilitation. Activities are aligned with the annual action plan formulated by the PHRD and based on the Swiss International Cooperation Strategy 2021–24. The principles of multipartiality and conflict sensitivity guide this work. Working from the Swiss embassy in Abuja, you will collaborate closely with the responsible Programme Officer in Bern, embassy colleagues in Abuja, and other partners within the Federal Administration. You will report regularly to the PHRD and the embassy in Abuja.

Tasks include:

- Seeking and shaping solutions to complex issues with a wide range of actors and playing a key role in shaping Swiss peace policy through your commitment.
- Innovatively design, develop and implement the Peace and Human Rights Nigeria programme.
- Independently identify and lead initiatives and transformation processes, especially in the area of dialogue promotion and violence prevention, including impact analysis and portfolio adjustment.
- Establish and expand a comprehensive network (government, security sector, local actors, civil society, international community, exponents of armed groups, etc.). Work effectively with all key partners on the ground. Promote dialogue activities and confidence-building measures in a politically sensitive environment.
- Derive concrete peace policy measures based on context monitoring and political analysis.
- Accompany and guide the national programme officer.

**Requirements**

- A University degree, preferably with training in mediation, and several years' work experience in the field of human security, conflict resolution and transformation or similar, including field experience (preferably in crisis contexts).
- At least 5 years professional experience, preferably in peace promotion or/and Human Rights policy, including work in a fragile context/field mission.
- Knowledge of Swiss peacebuilding and its instruments, the geographical context and local conflicts would be an advantage.
- Experience in project management and budget administration. Knowledge of PHRD and SDC instruments is an advantage.
- Proven experience in political dialogue and facilitation.
- Excellent analytical skills and understanding of conflict dynamics in the region.
- Very good knowledge of English and two official languages.
- Swiss citizenship (applicants with dual citizenship with the country of assignment will not be considered).
- Valid driving license.
Duty station: Abuja
Start of assignment: July 2024
Duration of contract: 1 year (renewable)
Deadline for applications: 31 October 2023
Interviews are scheduled to take place on: 13-26 November 2023
Family: accompaniment by partner and children is possible

Click here to learn more about Peace and human rights (admin.ch) and Switzerland and Nigeria Nigeria (admin.ch).

For further information, please contact:
- Mr M Nicola Dongiovanni, Peace - Africa Section (nicola.dongiovanni@eda.admin.ch, +41 58 46 76199) for questions related to the job position or
- Mr. Raphaël Mularoni (raphael.mularoni@eda.admin.ch, + 41 58 462 17 25) for questions on requirements and on the selection process.

Assignment:
The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. Seconded experts receive a contract from the Federal Department of Foreign Affairs for the duration of their deployment PVFMH (D) / OPers-PDHH (F) / OPers-PRA (I).

Please apply through the Swiss Federal Administration recruitment system https://www.stelle.admin.ch/stelle/it/home/stellen/stellenangebot.html

A complete application contains:
- a letter of application written in one of the official Swiss languages
- a CV in English;
- diplomas and work certificates;
- the completed Personal History Form PEP (see: https://bit.ly/34nASvU)

1 Swiss Expert Pool for Civilian Peacebuilding
The deployment of civilian experts within the scope of Switzerland’s policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law (www.eda.admin.ch/expertenpool).