B-SkillFUL

<table>
<thead>
<tr>
<th>Domain of intervention:</th>
<th>Income and Economic Development</th>
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</thead>
<tbody>
<tr>
<td>Implementation period:</td>
<td>01.11.2015 – 31.10.2019</td>
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<td>Implementing partner:</td>
<td>Swisscontact</td>
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<td>SDC contribution:</td>
<td>CHF 4.5 million</td>
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<td>Modality:</td>
<td>Mandate</td>
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**General description**

Building Skills for Unemployed and Underemployed Labour (B-SkillFUL) is a four years’ programme which provides market demanded trainings to poor and disadvantaged men and women in five districts in Bangladesh hence increasing their access to employment and income, while safeguarding their fundamental rights at work.

**Objectives**

B-SkillFUL aims to train 40,000 poor and disadvantaged men and women in demand driven skills and place the trainees into gainful employment. B-SkillFUL also aims to improve working conditions by informing enterprises on benefits of decent work environment. The programme has a strong focus on women and marginalised groups.

**Lines of action / components**

- Creating awareness on the importance of skills development;
- Assessing market demand for skills, based on employability;
- Building capacity of training service providers;
- Creating opportunities for on-the-job training in informal sector;
- Promoting safer workplaces with decent work practices in the informal sectors; and
- Supporting entrepreneurship development and access to finance for trainees.

**Intended impact in terms of systemic change**

B-SkillFUL aims to create a better skills development system to meet the needs of the informal sector by engaging and supporting the key stakeholders, such as the National Skills Development Council (NSDC), Bangladesh Technical Education Board (BTEB) in creating sustainable and quality vocational skills development system that can be accessed by poor and disadvantaged groups.

**Results as of December 2018**

- 877,516 people were reached through street dramas, courtyard meetings and promotional materials to create awareness of the importance of skills development;
- 15,276 individuals completed skills training (53% women) through 25 trainings service providers;
- 11,664 trained individuals are employed (53% women) and earning BDT5,000 or higher per month;
- 232 women are enrolled in male-oriented occupations;
- 19 training packages were developed to support TSPs to deliver quality training; and
- 1,173 enterprises were informed about the importance of ensuring Labour Rights and Decent Work (LRDW) agenda within their workplaces. This was done in partnership with the Informal Sector Industry Skills Council.