



The Peace and Human Rights Division of the Federal Department of Foreign Affairs is looking for a

Senior Security Sector Reform (SSR) Advisor

United Nations Integrated Transition Assistance Mission in Sudan (UNITAMS), based in Khartoum.

within the framework of the co-operation between the Swiss Federal Department of Foreign Affairs and the UN.

On 3 June, the United Nations Security Council adopted **resolution 2524 (2020)**, establishing the UN Integrated Transitional Assistance Mission in Sudan (UNITAMS), a special political mission, to provide support to Sudan for an initial 12-month period during its political transition to democratic rule. Headquartered in Khartoum, UNITAMS will support Sudan through a range of political, peacebuilding and development initiatives, including assisting the nation to achieve the goals of **the Constitutional Declaration** of August 2019, and carrying out its National Plan for Civilian Protection. The Mission's specific strategic objectives, underpinned by the Strategic Development Goals (SDGs), include:

- Assisting the political transition, progress towards democratic governance, protection and promotion of human rights, and sustainable peace: SDGs 5, 10, 16 and 17
- Supporting peace processes and implementation of future peace agreements: SDGs 5, 8, 10, 11, 13, 15, 16 and 17
- Assisting peacebuilding, civilian protection and rule of law, in particular in Darfur and the Two Areas (South Kordofan and Blue Nile states) : SDGs 5, 10, 11, 16 and 17
- Supporting the mobilization of economic and development assistance and coordination of humanitarian assistance by ensuring an integrated approach with UN agencies, funds and programs and through collaboration with international financial institutions: all SDGs

Through its good offices and the provision of technical support and working closely with the United Nations Country Team with which it is integrated, UNITAMS will focus on the following strategic priorities:

- Supporting political stability
- Supporting the constitution-making, electoral and census processes
- Supporting institutional reforms and the promotion and protection of human rights
- Supporting the conclusion of an inclusive peace process
- Supporting the implementation of the peace agreement
- Supporting the strengthening of the protective environment, in particular in conflict/post-conflict areas
- Supporting the achievement of peaceful coexistence and reconciliation between communities
- Supporting international resource mobilization and national socio-economic reforms
- Supporting the establishment of a national architecture for development planning and aid effectiveness
- Supporting the conclusion of an inclusive peace process

UNITAMS will integrate gender considerations as a cross cutting issue throughout its mandate. This includes, for example, assisting the Government of Sudan in ensuring the full, equal and meaningful participation of women at all levels in peace and political processes and in all social and economic aspects of life, as well as implementation of UN Security Council resolutions on Women, Peace and Security.

For more detailed information on the structure and work of the UNITAMS, please see:

<https://unitams.unmissions.org/en>

Tasks and Responsibilities:

The function is based in Khartoum and is located in the Peace Support Section of the Office of Support to the Political Transition. While working closely with colleagues working on Disarmament, Demobilization and Reintegration (DDR), you will report to the Senior Political Affairs Officer or Director, Office of Support to the Political Transition (OSPT) and will be responsible for performing the following tasks:

- Advises UNITAMS leadership on technical approaches to the implementation of security sector reform (SSR) and related areas, including transitional security arrangements in the Juba Peace Agreement, with a focus on alignment of technical solutions with the Mission's political strategy.
- Supports the Senior Political Affairs Officer or Director with trust building and dialogue with national counterparts, parties to the agreement and groups who have yet to join the peace process with a view to facilitating progress in the implementation of agreed upon security provisions.
- Supports the Senior Political Affairs Officer or Director in their liaison with transitional authorities and senior officials with a view to building trustful relationship and offering advice and support, if requested, toward development of security governance frameworks and confidence building between military and civilian security authorities.
- Provides technical advice, if requested, to inform the planning, process design and sequencing of national and international support to national security institutions and governance arrangements in line with best practice and relevant UN principles.
- Identifies critical gaps and entry points for the Senior Political Affairs Officer or Director on possible support to security mechanisms, institutions and governance arrangements including through advice related to local mediation efforts and technical advice on designing targeted programmatic engagement.
- Supports the Senior Political Affairs Officer or Director to effectively collaborate with the United Nations country team to identify areas of programmatic engagement and ensure an integrated and coherent "One-UN" package of support based on comparative advantages.
- Performs other related duties as required.

Qualification and Experience:

Required:

- Advanced university degree (Master's or equivalent) in public administration, international relations, security studies, defense, and military science, political or related area is highly desirable. A first level university degree with a combination of relevant work experience qualifications may be accepted in lieu of the advanced university degree.
- The candidate may also be a graduate of a National Command and Staff College or National War/Defense College, which may be considered in lieu of first level/advanced university degree.
- A minimum of 10 years of progressively responsible professional experience is required, in political affairs, diplomacy, international relations, conflict resolution, or related fields including relevant experience serving in an advisory/strategic planning function within a national or multi-lateral military and/or police force.
- Experience providing security governance support to a Special Envoy or Head of Mission engaged in ongoing negotiations/mediation related to short and long-term security arrangements is desirable.
- Experience working in a United Nations common system field operation (inclusive of peacekeeping, political missions and UN agencies, funds and programmes), is desirable in a conflict or post-conflict setting.
- Knowledge of policy and operational frameworks for SSR supported by key bilateral and multilateral partners (i.e. EU, AU) would be an advantage.
- Fluency in English is required. Knowledge of Arabic is desirable

General Minimum Requirements

The general minimum requirements for working with the UN are:

- Excellent physical condition
- Possession of a valid automobile driving license and ability to drive using manual transmission
- Ability to cope with physical hardship and willingness to work extra hours and in an environment with limited infrastructure

Field of Expertise Requirements

The general minimum requirements for working in this field of expertise are:

- Excellent communication and drafting skills
- Knowledge of regional political history and developments
- Diplomatic and negotiating skills
- Some knowledge of the UN principles and commitments

The requirements for Swiss candidates include:

Languages

- Professional fluency in English (written and oral) and passive knowledge of two Swiss official languages;

Security and Safety

- Physical and mental fitness to work in this context (Assignments are subject to successfully meeting the medical standards);
- Possession of a valid automobile driving license and the ability to drive a 4x4 vehicle using manual transmission;

Nationality

- Swiss nationality (Dual citizenship with country of assignment not possible).

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| Duty station: | Khartoum, Sudan |
| Family: | The duty station is currently designated as a family duty station. |
| Start of assignment: | On appointment |
| Duration of contract: | 1 year, with the possibility of extension |
| Deadline for applications | 10.05.2021 |

For further information, please contact:

- Mr Christian Scherer, (christian.scherer@eda.admin.ch, +41 58 467 67 29) for questions related to the mission or
- Ms Janine Misteli, Recruitment Officer (sts-afm-sef-rekrutierung@eda.admin.ch, + 41 58 462 63 39) for questions on requirements and on the selection process.

Assignment:

The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding Section. All seconded experts receive a contract from the Federal Department of Foreign Affairs for the duration of their deployment (<https://www.admin.ch/opc/de/classified-compilation/20042290/index.html>).

How to apply:

All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (along with Academic and Employment Certification Form. Applications using other formats will not be accepted, but additional information may be attached to the P. 11.

A complete application contains:

1. an application letter in English;
2. UN Personal History Form;
3. Academic and Employment Certification Form with copy of diplomas and work certificates;
4. And the completed Personal History Form PEP

All requested forms are attached to the message for ease of reference. Please send the completed forms to this address: sts-afm-sef-rekrutierung@eda.admin.ch.

The Swiss Expert Pool for Civilian Peacebuilding will examine the personal profiles and the job descriptions to ensure that proposed candidates meet the listed criteria. The candidates considered to be the most suitable will be short-listed and interviewed by UNITAMS before a final selection is made.

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¹ Swiss Expert Pool for Civilian Peacebuilding

The deployment of civilian experts within the scope of Switzerland's policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law (www.eda.admin.ch/expertenpool).