Layout of posts in the United Nations
(in italics : approximate positions in the coordinated system)

**General Services:** positions not requiring an academic degree

G-1 (B-1)  driver, cleaning staff, gardener
G-2 to G-5 (B2-5).  secretary, usher, nurse
G-6 (B-6)  senior secretary at least bilingual with the equivalent of a "Matura"
G-7  administrative assistant

**Professional staff:** positions requiring an academic degree

P-1 (A-1)  "Assistant Officer" no professional experience (Master, Diploma)
P-2 (A-2)  "Associate Officer", 2-5 y professional experience or PhD
P-3 (A-3)  "Second Officer", specialist with some professional experience
P-4 (A-4)  "First Officer", *ibid.* with good experience, technical responsibilities
P-5 (A-5)  "Senior Officer", Head of a group or section, some political tasks
         Diplomatic status (CD plates, tax exemption)

**Directors**

D-1 (A-6)  "Principal Officer" "Head of Division", often required PhD and at least 12 years of multilateral experience. Diplomatic status
         Protocol: as ministry of embassy, sometimes ambassador
D-2 (A-7)  "Director", Director of office. Clearly political position. Minimum of 15 y
         of professional experience
         Protocol: as Chief of Mission

**Secretary Generals**

ASG *  "Assistant Secretary General" "Head of Department", Executive Secretary, "Chief of Protocol", Political position. Incumbent often elected. Protocol: as Vice-Minister
USG *  "Under-Secretary General", Head of small to medium-sized Agencies or Programs (UNIDO, UNEP). political positions. Incumbent generally elected. Protocol: as Minister
SG *  "Secretary General": Heads of major organizations, Programs and Agencies (UN, UNDP, UNESCO,WHO). Political position. Incumbent always elected
         Protocol: as Prime Minister

* "unclassified" in the coordinated system (OECD, CoE, ESA, ECMWF and others)